

ISKCON New Vrindaban Inc. | 3759 McCrearys Ridge Road, Moundsville, WV 26041 304 843 1600 | mail@newvrindaban.com | newvrindaban.com

March 7, 2024

Open Positions

Retail Sales Workers

We are currently hiring for the 2024 summer season and would like to invite you to join us in Retail Sales Services. This is a seasonal position beginning 04/01/2024 and ending 10/31/2024. There are 12 full time positions available.

Job Description Specifics

Job Title: Full Time Seasonal Retail Sales Worker

Employer: ISKCON New Vrindaban

Job Location: Matchless Gifts

3759 McCreary's Ridge Rd

Moundsville, WV 26041

Founder-Acharya His Divine Grace

The Work Week C. Bhaktivedanta Swami Prabhupada

The work week for pay purposes is Monday to Sunday. Shift patterns available are 7 AM to 3 PM and 2 PM to 10 PM. Days of work shifts are Monday, Tuesday, Friday Saturday and Sunday or Wednesday, Thursday, F

West Virginia Workforce Agency (SWA) Job Order Ref WV######

Job Duties

Staff will be responsible for greeting and welcoming visitors. Helping visitors to find items they are looking for. Processing sales and refunds. Pricing items for sale. Restocking shelves on the shop floor. Creating attractive displays. Keeping shop floor neat and tidy. Receiving and unpacking deliveries. Keeping storeroom tidy. Assisting with inventory. Reporting maintenance issues.

Note we have 2 shifts during busy times especially Fridays to Mondays - 7 AM to 3 PM and 2 PM to 10 PM. We try to give all employees two days off a week, but during busy times it's usually just one day off a week, so employees may have the opportunity to make some overtime. Overtime hours are paid 1.5 times the regular hourly rate of pay for hours worked in excess of 40 per week in accordance with West Virginia law.

Wage Information

\$14.47 per hour, regular pay. Workers will be paid every two weeks. A single work week will be used to calculate wages due. Friday, Saturday and Sunday. All deductions from the workers' paycheck required by law will be made.

Employer Provided Items

The employer will provide workers at no charge or deposit charge all tools, supplies, and equipment required to perform the duties assigned.

Board Lodging and Fringe Benefits

The employer provides free lodging at no cost to the workers. The employer will provide free board (food) at no cost to the workers.

First Week Guarantee

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees.)

Transportation and Subsistence Benefit

If the worker completes 50% of the work contract period, employer will reimburse the employee for inbound travel and subsistence from the place of recruitment, whether in the USA or abroad, to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts."

If you have any questions or want to apply? Contact information below.

Sarah Ferrer, Human Resources
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